Annual Financial Statements and Auditors' Report

June 30, 2013 and 2012

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Independent Auditors' Report

To the Board of Directors Shelter Association of Washtenaw County Ann Arbor, Michigan

Report on the Financial Statements

We have audited the accompanying financial statements of Shelter Association of Washtenaw County, which comprise the statement of financial position as of June 30, 2013 and 2012, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Shelter Association of Washtenaw County as of June 30, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Ann Arbor, Michigan

Yeo & Yeo, P.C.

September 4, 2013

Statement of Financial Position June 30, 2013 and 2012

	2013	2012	
Assets			
Current assets			
Cash and cash equivalents	\$ 479,424	\$ 484,748	
Receivables			
Other	211,246	139,229	
Promises to give	54,106	90,232	
Investments	1,376,012	1,282,879	
Prepaid expenses	5,925	16,694	
Total current assets	2,126,713	2,013,782	
Promises to give, net of current portion	42,215	9,100	
Property and equipment			
Property and equipment	107,477	107,477	
Less accumulated depreciation	(38,342)	(22,894)	
Net property and equipment	69,135	84,583	
Total assets	\$ 2,238,063	\$ 2,107,465	
Liabilities and Net Assets			
Current liabilities			
Accounts payable	\$ 15,270	\$ 2,140	
Deferred revenue	-	28,730	
Accrued payroll and withholdings	83,345	66,497	
Total current liabilities	98,615	97,367	
Net assets			
Unrestricted			
Undesignated	765,889	633,528	
Board designated	250,000	250,000	
Total unrestricted net assets	1,015,889	883,528	
Temporarily restricted	96,321	99,332	
Permanently restricted	1,027,238	1,027,238	
Total net assets	2,139,448	2,010,098	
Total liabilities and net assets	\$ 2,238,063	\$ 2,107,465	

Shelter Association of Washtenaw County Statement of Activities

For the Years Ended June 30, 2013 and 2012

	June 30, 2013			June 30, 2012				
		Temporarily	Permanently			Temporarily	Permanently	_
	Unrestricted	Restricted	Restricted	2013	Unrestricted	Restricted	Restricted	2012
Revenue and Support								
Contributions	\$ 428,568	\$ 73,600	\$ -	\$ 502,168	\$ 426,407	\$ -	\$ -	\$ 426,407
In-kind donations	53,033	-	-	53,033	79,920	-	-	79,920
Grants	2,041,441	-	-	2,041,441	1,930,161	-	-	1,930,161
United Way Allocation	-	-	-	-	6,000	-	-	6,000
Special event revenue (net)	75,714	-	-	75,714	90,463	-	-	90,463
Net realized and unrealized gains (losses)								
on investments	101,179	-	-	101,179	(41,704)	-	-	(41,704)
Interest income	37,565	-	-	37,565	26,203	-	-	26,203
Miscellaneous income	48,179		-	48,179	36,080			36,080
Total revenue and support	2,785,679	73,600	-	2,859,279	2,553,530	-	-	2,553,530
Net assets released from restrictions								
Satisfaction of usage restrictions	76,611	(76,611)			141,107	(141,107)		
Total revenue, support and net assets								
released from restrictions	2,862,290	(3,011)		2,859,279	2,694,637	(141,107)		2,553,530
Expenses								
Program services	2,231,480	-	-	2,231,480	2,088,879	-	-	2,088,879
Support services								
Management and general	277,455	-	-	277,455	302,071	-	-	302,071
Fundraising	220,994			220,994	233,748			233,748
Total expenses	2,729,929			2,729,929	2,624,698			2,624,698
Change in net assets	132,361	(3,011)	-	129,350	69,939	(141,107)	-	(71,168)
Net assets - beginning of the year	883,528	99,332	1,027,238	2,010,098	813,589	240,439	1,027,238	2,081,266
Net assets - end of the year	\$ 1,015,889	\$ 96,321	\$1,027,238	\$ 2,139,448	\$ 883,528	\$ 99,332	\$ 1,027,238	\$2,010,098

Statement of Functional Expenses For the Year Ended June 30, 2013

(With comparative totals for June 30, 2012)

	Program Services	Management and General	Fundraising	2013	2012
Salaries and wages	\$ 1,172,171	\$ 161,160	\$ 162,678	\$ 1,496,009	\$ 1,472,070
Employee benefits	115,691	27,413	12,594	155,698	161,446
Payroll taxes	135,560	26,306	11,420	173,286	157,464
Total payroll expenses	1,423,422	214,879	186,692	1,824,993	1,790,980
Conferences and meetings	180	360	360	900	2,662
Contracted services	60,570	2,932	-	63,502	60,374
Equipment repair and maintenance	3,728	3,530	941	8,199	7,535
Insurance	31,841	17,028	-	48,869	35,603
Occupancy - repair and maintenance	4,861	-	-	4,861	3,721
Occupancy - utilities	79,345	5,814	-	85,159	81,432
Postage and shipping	359	600	5,037	5,996	5,544
Printing and publications	-	1,854	16,684	18,538	16,751
Professional fees	-	16,150	-	16,150	20,779
Specific assistance to individuals	408,706	-	-	408,706	360,266
Supplies	166,957	656	656	168,269	176,728
Telephone	11,149	1,394	1,394	13,937	14,242
Travel	7,122	958	-	8,080	4,998
Other	18,564	10,528	9,230	38,322	27,635
Depreciation	14,676	772		15,448	15,448
Total expenses	\$ 2,231,480	\$ 277,455	\$ 220,994	\$ 2,729,929	\$ 2,624,698

Shelter Association of Washtenaw County Statement of Functional Expenses For the Year Ended June 30, 2012

	Program Services	Management and General	Fundraising	2012
Salaries and wages	\$ 1,106,566	\$ 189,941	\$ 175,563	\$ 1,472,070
Employee benefits	116,820	32,154	12,472	161,446
Payroll taxes	121,822	24,811	10,831	157,464
Total payroll expenses	1,345,208	246,906	198,866	1,790,980
Conferences and meetings	532	1,065	1,065	2,662
Contracted services	57,981	2,393	-	60,374
Equipment repair and maintenance	3,405	3,106	1,024	7,535
Insurance	25,212	10,391	-	35,603
Occupancy - repair and maintenance	3,721	-	-	3,721
Occupancy - utilities	75,213	6,219	-	81,432
Postage and shipping	333	554	4,657	5,544
Printing and publications	-	1,675	15,076	16,751
Professional fees	-	20,779	-	20,779
Specific assistance to individuals	360,266	-	-	360,266
Supplies	174,498	1,115	1,115	176,728
Telephone	11,394	1,424	1,424	14,242
Travel	3,987	1,011	-	4,998
Other	12,453	4,661	10,521	27,635
Depreciation	14,676	772		15,448
Total expenses	\$ 2,088,879	\$ 302,071	\$ 233,748	\$ 2,624,698

Shelter Association of Washtenaw County Statement of Cash Flows

For the Years Ended June 30, 2013 and 2012

	2013		2012	
Cash flows from operating activities:				
Change in net assets	\$	129,350	\$	(71,168)
Adjustments to reconcile change in net assets to net cash provided by operations:				
Depreciation		15,448		15,448
Net realized and unrealized (gains) losses on investments		(101,179)		41,704
Increase (decrease) in:				
Receivables		(69,006)		171,943
Prepaid expenses		10,769		30,213
Accounts payable		13,130		(3,251)
Accrued liabilities		16,848		(11,700)
Deferred revenue		(28,730)		3,730
Net cash provided (used) by operations		(13,370)		176,919
Cash flows from investing activities:				
Purchase of investments		(212,509)		(163,034)
Proceeds from sale of investments		220,555		270,633
Net cash provided (used) by investing activities		8,046		107,599
Net change in cash and cash equivalents		(5,324)		284,518
Cash and cash equivalents, beginning of the year		484,748		200,230
Cash and cash equivalents, end of the year	\$	479,424	\$	484,748

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

Shelter Association of Washtenaw County (the "Shelter Association") is a Michigan non-profit organization, based in Ann Arbor, Michigan, offering a variety of services and intensive case management to individuals who are experiencing homelessness. Services include immediate needs related to food, clothing, and transportation. Extended assistance related to substance abuse treatment, health care, permanent housing, and money management may also be provided. The Shelter Association also participates in the Shelter Plus Care Program, which is aimed at moving clients from overnight shelters to a subsidized apartment of similar setting. In 2010 the Shelter Association became the lead agency for two additional rent subsidy programs — The Tenant Based Rent Assistance Program and the federally funded Homelessness Prevention/Rapid Re-Housing Program. Sources of revenues are grants and contributions.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Financial Statement Presentation

Net assets of the Shelter Association, and changes therein, are classified and reported as follows:

<u>Unrestricted net assets</u> – Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily restricted net assets</u> – Net assets subject to donor-imposed stipulations that will be met either by actions of the Organization and/or the passage of time.

<u>Permanently restricted net assets</u> – Net assets subject to donor-imposed stipulations that they be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on related investments for general or specific purposes.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as net assets released from restrictions.

Contributions

Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, measured at fair value.

Contributions without donor-imposed restrictions and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.

Donated Services and Goods

The Shelter Association records the value of donated goods as contributions using estimated fair values at the date of receipt. The Shelter Association recognized donated supplies of \$53,033 and \$79,920 for the years ended June 30, 2013 and 2012, respectively.

Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills and would typically need to be purchased if not provided by donation are recorded at their fair values in the period received. While a significant amount of volunteered services was received, the Shelter Association did not receive any donated services for the years ended June 30, 2013 and 2012 that met the criteria to be recorded.

Cash and Cash Equivalents

The Shelter Association considers all highly liquid investments purchased with maturity of three months or less to be cash equivalents except for temporary investment funds considered to be part of the investment portfolio. The carrying amount of the Shelter Association's deposits with financial institutions at year end was \$479,424. The actual bank balance amounted to \$458,012. Of these balances \$250,000 was insured by the FDIC.

Accounts Receivable

The Shelter Association uses the allowance method for accounting for doubtful accounts. Management regularly reviews the collection history of its receivables balances with particular attention given to those amounts greater than 90 days old. Based on management's review, no allowance was deemed necessary as of June 30, 2013 and 2012.

<u>Investments</u>

Investments are stated at fair value based on quoted prices in active markets. Realized gains and losses on sales of investments represent the difference between the net sales price and the cost of securities sold. Unrealized gains and losses on investments represent the net change for the reported year in unrealized appreciation between the balance at the beginning and the end of the year. Donated investments are reflected as contributions at their market values at date of receipt.

Property, Furniture and Equipment

Furniture and equipment are stated at cost or fair market value at the date received. Property, furniture and equipment with costs exceeding \$2,500 will be capitalized. Minor maintenance and repair costs will be expensed.

Depreciation

Depreciation is computed using the straight-line method over the estimated useful lives of the related assets. The Shelter estimates the useful life of its assets between 5 and 10 years.

Functional Expenses

The allocation of expenses to the functional programs and management and general categories was computed using allocation percentages historically used during preparation of The Shelter Association budget.

Income Tax Status

The Shelter Association is qualified as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code, and is classified as an organization other than a private foundation, as described in Section 509(a). The Shelter Association files information returns in the U.S Federal and Michigan jurisdiction. The statute of limitations is generally three years for federal returns and four years for Michigan returns.

Risks and Uncertainties

The Shelter Association invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the balance sheet.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

Management has evaluated subsequent events through the date of the Independent Auditors' Report, which is the date the financial statements were available to be issued.

NOTE 2 - PROMISES TO GIVE

Promises to give are scheduled to be collected as follows:

	 2013	2012
2013	\$ -	\$ 90,232
2014	54,106	9,100
2015	23,315	
2016	 18,900	-
	\$ 96,321	\$ 99,332

All recognized promises to give as of June 30, 2013 are unconditional. No allowance was deemed necessary for promises to give as they were deemed fully collectible by management.

Promises to give activity for 2013 is detailed as follows:

Balance beginning of the year	\$	99,332
Less collections		(76,611)
Add new pledges		73,600
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Balance end of the year	\$	96,321

Notes to Financial Statements June 30, 2013

NOTE 3 – INVESTMENTS

The fair value of the investment account consisted of the following at June 30:

		Fair Value			
		2013	2012		
Cash	\$	74,483	\$	27,782	
Money market funds		70,650		62,101	
Certificates of deposit		141,766		188,231	
Mutual funds		1,089,113		1,004,765	
Total investments	\$	1,376,012	\$	1,282,879	

Investment income is composed of the following at June 30:

	2013		2012		
Dividends and interest	\$	37,565	\$	26,203	
Realized gain on sale of investments		9,139		18,088	
Unrealized gain (loss) on investments		92,040		(59,792)	
	\$	138,744	\$	(15,501)	

Investment fees for the year ended June 30, 2013 and 2012 amounted to \$4,803 and \$6,015, respectively.

NOTE 4 – PROPERTY, PLANT AND EQUIPMENT

	2013		 2012
Building and building improvements	\$	60,483	\$ 60,483
Furniture and equipment		28,246	28,246
Software		18,748	18,748
		107,477	107,477
Less: accumulated depreciation		(38,342)	 (22,894)
Furniture and equipment (net)	\$	69,135	\$ 84,583

Depreciation expense was \$15,448 and \$15,448 for the years ended June 30, 2013 and 2012, respectively.

Notes to Financial Statements June 30, 2013

NOTE 5 – GRANTS

The following represents details of grant revenue for the fiscal year ended June 30, 2013 and 2012:

	2013		2012
Washtenaw County - PATH	\$	74,152	\$ 91,745
Washtenaw County - Emergency		207,551	207,551
Washtenaw County - Health Plan		112,500	92,500
Washtenaw County - PATH warming center		65,000	45,000
Washtenaw County - PATH federal		20,000	-
Washtenaw County - general funds		52,152	-
OCD for health clinic		40,000	40,000
OCD warming center		-	25,078
WCHO Risk Reduction		53,106	-
Salvation Army		226,080	181,428
Homelessness Prevention and Rapid Re-Housing		-	135,793
Tenant Based Rental Assistance		145,871	21,934
National Emergency Food and Shelter		5,606	14,273
Shelter Plus Care		254,092	267,751
Shelter Plus Care - tenant portion		5,730	-
United Way		80,993	28,071
Michigan State Department of Housing Authority		26,146	23,221
Michigan Department of Community Health		4,237	4,166
Foundations and other organizations		477,871	586,106
Department of Veterans Affairs		190,354	53,985
Washtenaw County Residential program		-	111,559
	\$	2,041,441	\$ 1,930,161

NOTE 6 – SPECIAL FUND-RAISING EVENTS

The Shelter Association hosts events during the year to raise funds for program services.

A summary of fund-raising events during the year ended June 30, 2013 is as follows:

	 nost Home olf Outing
Total contributed revenue Direct expenses	\$ 102,830 (27,116)
Net revenue from events	\$ 75,714

A summary of fund-raising events during the year ended June 30, 2012 is as follows:

	Almost Home Golf Outing	
Total contributed revenue Direct expenses	\$	118,318 (27,855)
Net revenue from events	\$	90,463

NOTE 7 – OPERATING AGREEMENT – DOWNTOWN SHELTER (ROBERT J. DELONIS CENTER)

On December 1, 2003, the Shelter Association entered into a sub-agreement with the Washtenaw Housing Alliance (a not-for-profit organization and lead agency designated by Washtenaw County) to operate the new downtown shelter located at 312 W. Huron Street through July 31, 2017. The Shelter Association is also responsible for providing integrated, comprehensive services to the homeless. Washtenaw County is the owner of the facility

(including furniture, fixtures, and equipment) and bears responsibility for maintenance and repairs. Washtenaw County does not charge rent, but does require the Shelter Association to pay the utilities. The Shelter Association finances operations through various government and local grants and contributions.

NOTE 8 – NET ASSETS RELEASED FROM RESTRICTIONS

Net assets were released from restrictions by incurring expenses satisfying the purpose or time restrictions specified by donors as follows:

	2013			2012		
Time restrictions Purpose restrictions:	\$	76,611	\$	67,344		
United Way				73,763		
Total	\$	76,611	\$	141,107		

NOTE 9 – TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted assets are available for the following purposes at June 30:

	2013			2012		
Individual pledges	\$	96,321	\$	99,332		

NOTE 10 – BOARD DESIGNATED NET ASSETS

The Board of Directors of the Shelter Association has voluntarily designated \$250,000 as of June 30, 2013 and 2012, respectively, whose purpose is to be held for emergency expenses.

NOTE 11 – RETIREMENT PLAN

The Shelter Association has a defined contribution salary deferral plan qualified under Internal Revenue Code Section 408 (p). Under the plan, the Shelter Association matches employee contributions 100% up to 3% of each participant's wages. The contributions to the plan amount to \$13,857 and \$15,179 for the year ended June 30, 2013 and 2012, respectively.

NOTE 12 – CONTINGENCIES

The Shelter Association participates in several federally assisted grant programs. These programs are subject to financial and compliance audits by the grantor or its representatives, the purpose of which is to ensure compliance with conditions precedent to the granting of the funds. Management feels that any liability for reimbursement which could arise as the result of a grantor audit would not be material.

NOTE 13 – FAIR VALUE MEASUREMENTS

Fair value is defined as the amount that would be received from the sale of an asset or paid for the transfer of a liability in an orderly transaction between market participants, i.e. an exit price. To estimate an exit price, a three-tier hierarchy is used to prioritize the inputs:

Level 1: Quoted prices in active markets for identical securities.

Level 2: Other significant observable inputs (including quoted prices for similar securities, interest rates, prepayment spreads, credit risk, etc).

Notes to Financial Statements
June 30, 2013

Level 3: Significant unobservable inputs (including the Organization's own assumptions in determining the fair value of investments).

The inputs and methodology used for valuing the Shelter Association's financial assets and liabilities are not indicators of the risks associated with those instruments.

Fair values of assets measured on a recurring basis at June 30, 2013 are as follows:

Fair Value Measurements using:

Fair values of assets measured on a recurring basis at June 30, 2012 are as follows:

	Fair Value Measurements using:
	Quoted prices
	in Active Markets
	for Identical
	Assets
	(Level 1)
Money Market Mutual Fund	62,101
Mutual Funds	1,004,765
Certificates of Deposit - securities	188,231
	\$ 1,255,097

Fair values for investments are determined by reference to quoted market prices and other relevant information generated by market transactions.

NOTE 14 - DONOR AND BOARD RESTRICTED ENDOWMENTS

The Shelter Association's endowment consists entirely of donor-restricted endowment funds and is classified based on those donor-imposed restrictions.

Interpretation of Relevant Law

The board of directors of the Shelter Association has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Shelter Association classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of

subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as unrestricted net assets unless otherwise specified by the donor. In accordance with UPMIFA, the organization exercises the standard of ordinary business care and prudence when determining the amount of earnings and gains to appropriate for expenditure of to accumulate within the endowment fund. The Shelter Association considers the following factors in exercising this standard of care: (1) The long-term and short-term needs of the organization in carrying out its charitable purpose; (2) The present and anticipated financial requirements of the organization; (3) The expected total return on investments (4) Price level trends; and (5) General economic conditions.

The endowment net asset composition by type of fund as of June 30, 2013 is as follows:

	Permanently					
	Unrestricted		Restricted		Total	
Donor-restricted	\$	134,083	\$ 1,027,23	38	\$	1,161,321

Changes in endowment net assets for the year ended June 30, 2013 are as follows:

	Unrestricted		Permanently Restricted	 Total
Beginning of year	\$	41,779	\$ 1,027,238	\$ 1,069,017
Distributions		(41,000)	-	(41,000)
Investment income		35,596	-	35,596
Investment fees		(4,803)	-	(4,803)
Realized gain		9,139	-	9,139
Unrealized gain		93,372		93,372
End of year	\$	134,083	\$ 1,027,238	\$ 1,161,321

The endowment net asset composition by type of fund as of June 30, 2012 is as follows:

	Unrestricted Restricte			Total
Donor-restricted	\$	41,779	\$ 1,027,238	\$ 1,069,017

The changes in endowment net assets for the year ended June 30, 2012 are as follows:

			Permanently Restricted	Total
Beginning of year	\$	185,267	\$ 1,027,238	\$ 1,212,505
Distributions		(120,000)	-	(120,000)
Investment income		24,499	-	24,499
Investment fees		(6,015)	-	(6,015)
Realized gain		18,088	-	18,088
Unrealized loss		(60,060)		(60,060)
End of year	\$	41,779	\$ 1,027,238	\$ 1,069,017

Return Objectives and Risk Parameters

The Shelter Association has adopted a policy to ensure a total return (yield plus capital appreciation) necessary to preserve and enhance (in real dollar terms) the principal of the funds, and at the same time, provide a dependable source of support for current projects of the Shelter Association.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Shelter Association's return objective is to optimize total real rate of return (adjusted for inflation) as measured over a three to five year market period against appropriate weighted market indices. The asset mix of the endowment fund is to range approximately within the following limits: fixed income instruments and equity instruments not to exceed total investment balances by 20 percent to 40 percent and 60 percent to 80 percent, respectively.

<u>Spending Policy and How the Investment Objectives Relate to Spending Policy</u>

The Shelter Association's finance committee will review annually and recommend a spending percentage not to exceed 5% of the prior fiscal year end balances of the endowment account.